

Together, we will

#BounceBack

We're on a mission that by the 2022 census, Hampshire Scouts will record a total membership equal to 2020 of 26,004 with a focus on Retain, Rejoin, Recruit.

On average, this requires us to increase our youth membership by 3,200 and adult volunteers by 900.

1 To amalgamate smaller Districts with larger ones

This will ensure young people can benefit from increased programme opportunities; we make more efficient and better-targeted use of volunteers and their skills, and; provide better support to our leaders. Changes to be in place before Census 2022.

2 To support learners who must complete woodbadges

By September 2021, we will achieve this by supporting line managers in monitoring those who are at risk and providing training opportunities for completion, including validation opportunities.

3 To launch a 'Step Up Campaign'

This will focus on encouraging new people to take on key management and leadership roles (Section Leaders, GSLs) across Hampshire by Census 2022. This is in addition to work on rejoining.

4 To continue delivering high quality training for all

Our focus is to continue growing the training team, developing new training materials and continuing the virtual offering.

5

To support the return of face-to-face Scout activities

Our aim is to provide a simple booklet detailing 5 steps with example activities, advice and guidance, along with support in implementing the ideas in the booklet. This was launched at the Hampshire Scouts Conference on 20 March 2021.

6

To create strong links with key external organisations

Our County Board of Trustees will proactively engage with Hampshire County Council, Portsmouth City Council and Southampton City Council to develop our presence across the organisations. The aim is to gain awareness of property development in the county and creating connections with the Youth sector by the County AGM on 1 July 2021.

7

To improve the Hampshire Scouts Digital Systems

Our digital team is focused on ensuring volunteers are supported and processes are as efficient as possible.

8

To mobilise Hampshire Scouts reserves for #BounceBack

We'd like to spend our money to support our #BounceBack objectives, but to also roll out the Hampshire Scouts Grants Packages by the end of March 2021.

9

To increase our non-woodbadge learning opportunities

Hampshire Scouts will look at revisiting DC/GSL workshops, future manager and supporters' opportunities (formerly Future Leaders Programme), and revisit role-specific training for Chairs, Secretaries and Treasurers.

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