**Job description**

**Job Title:**Growth and Development Officer

**Hours:** We are currently recruiting for two Growth and Development Officers, one full time at 37.5 hours per week and one part time at 22 hours per week. On your application, please acknowledge your preference.

**Salary:** £26,300 *Full-time 37.5 hours per week.*

£15,430 *Part-time 22 hours per week.*

**Location:** Flexible, either home-based (office equipment provided), or working from the Hampshire Scouts County Office, Ferny Crofts Scout Activity Centre, SO42 7YQ.

This role will require travel around the County to visit projects, and attend meetings and events. (Mileage expenses paid) Therefore you will need a full driving license and your own vehicle.

**About Us...**  
Hampshire Scouts is one of the leading charities in the County, with thousands of volunteers and young people. It provides life-changing opportunities by building skills and confidence for everyone who is involved in Scouting. As Scouts, we believe in preparing young people with skills for life. We encourage our young people to do more, learn more and be more.

**Job Summary:**  
Our team of County Growth and Development Officers are responsible for working in partnership with with District Commissioners, Group Scout Leaders and other volunteers to deliver focused growth projects across the County. This will involve supporting Scout volunteers to develop and grow Scouting, including but not limited to; delivering volunteer recruitment, supporting new and existing volunteers, and building community links.

**We are looking for…**  
You will be an enthusiastic self-starter who can get things done. If you are engaging and have passion for creating exciting new opportunities for young people, with the ability to manage multiple projects and ensure that these are delivered, you will excel in this role. Our ideal candidate will have excellent communication skills and enjoy working with people. You will be confident at public speaking and skilled at presenting ideas and information to internal and external stakeholders, both digitally and face to face. You will thrive whilst managing a diverse workload and reaching challenging targets. You will be able to carry out your own administration and be conversant with a suite of IT products. Preferably, you will have an understanding of volunteer engagement, with evidence of working with diverse, under represented communities.

**How to apply:**  
To find out more, and apply, please contact us to request a full applicant pack. Applications will be via submission of a CV along with a cover letter explaining why you feel you are the best person for the job. We look forward to hearing from you!

The Scouts is an equal opportunity employer, and we are committed to diversity and actively seeking applicants from a wide range of backgrounds.  
Strictly no agencies.

**Key Dates:**

Closing Date for Applications: 30th April 2023

Interview Date: Week commencing 8th May 2023